

May 27, 1997

ADMINISTRATIVE MEMORANDUM NO. 51

To: Vice Presidents, Deans, Directors, Department Chairs, and Other Administrative Officials

From: Salme H. Steinberg, President

Subject: Drug and Alcohol Abuse

Note: A copy of the full policy of Northeastern Illinois University (the "University") on Drug and Alcohol Abuse is distributed annually in writing to each employee, and to each student who is taking one or more classes for any type of academic credit except for continuing education units.

Consistent with its mission as a public institution of higher education, the University is committed to educating students, faculty, and staff on the dangers of alcohol and drug abuse, and to establishing standards of conduct that maintain a campus environment in which such abuse is prohibited. These standards are intended to be in full compliance with the Drug-Free Schools and Campuses Regulations (34 CFR Part 86) promulgated by the Department of Education to implement section 22 of the Drug-Free Schools and Communities Act Amendments of 1989, which adds section 1213 to the Higher Education Act and section 5145 to the Drug-Free Schools and Communities Act (collectively referred to as the "Act").

DISTRIBUTION:

In accordance with the Act, the University makes an annual distribution in writing of its Policy on Drug and Alcohol Abuse to each employee, and to each student who is taking one or more classes for any type of academic credit except for continuing education units, regardless of the length of the student's program of study.

STANDARDS OF CONDUCT AND PROHIBITIONS:

Employees and students, in their affiliation with the University, shall not manufacture, possess, use, deliver, sell or distribute any substance prohibited by the Illinois Cannabis Control Act, the Illinois Controlled Substance Act, or any other State or Federal statute, except as authorized by law, consistent with the regulations of the University's Board of Trustees. Further, faculty, staff, and students may not possess or consume alcoholic beverages on University property or at University-sponsored activities except in accordance with the University's Alcohol Policy (See Use of Facilities Policies and Procedures Manual) -- which expressly lim coagcop0116BDC BT1-3(y)10((in)][ic)12(cre)-2(daxi)5(ty)

APPLICABLE LEGAL SANCTIONS:

Employees and students who violate State and/or Federal law may be subject to criminal prosecution. A number of Illinois and Federal criminal statutes provide extended deeu syol sfts w8(iola)6(tsc0)10(a)etiuiolatse

DISCIPLINARY SANCTIONS:

1. Student Sanctions

The University will impose disciplinary sanctions (consistent with local, State, and Federal law) on students who violate the University's foregoing policy up to and including expulsion and referral for prosecution and completion of an appropriate rehabilitation program, all in accordance with the Student Conduct Code. Furthermore, student employees who violate the University's foregoing policy may be subject to termination of employment.

2. Employee Sanctions

The University will impose disciplinary sanctions (consistent with local, State and Federal law) on employees who violate the University's foregoing policy up to and including possible termination of employment and referral for prosecution.