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										Instructor (All other)			
		#	%	#	%	#	%	#	%	#	%	#	%
Race and Ethnicity	Alaskan Native, American Indian	0	0.0%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	1	.2%
	Asian	12	16.9%	13	12.1%	6	11.8%	4	5.9%	15	5.8%	50	9.0%
	African American or Black	7	9.9%	11	10.3%	2	3.9%	1	1.5%	27	10.5%	48	8.7%
	Hispanic/Latino	7	9.9%	13	12.1%	7	13.7%	4	5.9%	30	11.7%	61	11.0%
	Native Hawaiian, Pacific Islanders	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	.0%
	Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	1.9%	5	.9%
	Nonresident Alien	2	2.8%	1	0.9%	4	7.8%	0	0.0%	0	0.0%	7	1.3%
	Unknown Race and Ethnicity	2	2.8%	10	9.3%	8	15.7%	6	8.8%	33	12.8%	59	10.6%
Gender	White	41	57.7%	58	54.2%	24	47.1%	53	77.9%	147	57.2%	323	58.3%
	Female	34	47.9%	59	55.1%	28	54.9%	41	60.3%	131	51.2%	293	53.0%
	Male	37	52.1%	48	44.9%	23	45.1%	27	39.7%	125	48.8%	260	47.0%
Total		71	100.0%	107	100.0%	51	100.0%	68	100.0%	256	100.0%	553	100.0%

Notes: This profile includes instructional faculty and chairpersons, excluding faculty on leave without pay. Data reflects employee status as of a specified date in the fall semester, which is mandated by IPEDS and by other national faculty surveys. Counts may differ from those produced by other university offices due to differences in data timing and the definition of employee groups reported.

Report Location: P:\Website Updates\Faculty Characteristics\FacultyProfileByYear.xlsx

Source: HR data extract as of 12/1/2020